

2007 TOP TEN TRAVEL NURSING COMPANIES

By Highway Hypodermics

TOP TEN
Travel Nursing
Company



Look for this seal of excellence when you are looking for your next travel nursing company!

How The Top Ten Were Chosen

Once again the companies in the top ten have changed. New names were added while Cirrus Medical Staffing, Abetta Care, and Premier Healthcare hung on there for a fourth year in a row!

The companies were ranked first by the benefits they provided. After that the Highway Hypodermics eZine subscribers

voted at <http://www.highwayhypodermics.com/TopTenPoll1.htm>.

Benefits that these companies provide include health insurance that is free for the nurse with a minimal fee for the family, first day medical coverage, professional insurance, reimbursement for nurse licensing, private housing, corporate housing op-

tion, basic utilities, salaries over \$30, full CEU reimbursement for required continuing education, 401K with 50% vested, completion bonus' on some assignments, JCAHO certification, weekly direct deposit, sick days without penalty, one month off between assignments without penalty, pre-employment screening, standard mileage

reimbursement and rental car or stipend.

Once all the interviews for the year are scheduled for the year, the top ten company list is compiled.

In no way does advertising or any other monetary gain received from any company promote their ranking. The rankings are strictly by the benefits and the Top Ten Poll.

Number 10 – Cirrus Medical Staffing

You can expect a professionally fulfilling adventure chocked with lifetime experiences! They have contracts throughout all 50 states and work with hospitals of all sizes and flavors. They won't stand for our travelers being limited, so they encourage their travelers to try them all. The adventure of exerting flexibility in a small hospital to crises driven adventures of Level I trauma centers allow our travelers to become a more seasoned professional. Cirrus travelers develop into the type of professional who has worked with various management styles and

has the acquired talent to share with other facilities. The Cirrus adventure allows their travelers to remain true to their "calling" without losing touch with himself/herself.

Cirrus Medical Staffing is extremely flexible and accommodating to their travelers. Enough to average over 80% retention rate consistently.

Cirrus Medical Staffing is different in the fact that they give their travelers the individ-



ual attention have been with them since our that they company formed. These are need to performed travelers who can attest to how well they treat them and how quickly they respond to their issues/concerns. Even those who have been disgruntled have returned because of how they treat their travelers. They do what they say they'll do and they're honest.

For more information contact: Cirrus Medical Staffing, 2725 Water Ridge Parkway, Suite 160, Charlotte, NC 28217, 800-299-8132 or visit their website at: www.cirrusmedicalstaffing.com

They have travelers who

Number 9 — RN Travel Connection

RN Travel Connection offers 8-13 week travel assignments for RNs across the united states. \$1000 vacation bonus after completion of 3-13 week assignments. \$500 minimum completion bonus per 13 week assignment.

When it comes to travel, they even email mapquest directions for their nurses from the destination they are leaving to where they are staying, and to the hospital.

They have positions across the entire United States for RNs with at least 2 years of experience. They belong to every state association that is contracting.

They are a medium sized company that will know you as a name from Recruiting to

Payroll to Housing to Quality Assurance to the Staffing and Marketing departments who will be submitting your information to the hospitals when you are ready to interview.

Payroll is weekly, if they don't get your timeslip, they will call you. They treat their nurses great. If want to talk to one of their current travelers for a reference, they can set that up.

Many different bonuses including referral, completion, extra hours completion, a great 401K plan with \$1/\$1 match up to 6%, Free first day United Healthcare PPO with drug card and dental, Your own furnished apartment with electric paid up to \$100/month, No deposit fees unless

you have a pet and they prorate that over the 13 week contract. Paid drug screen and titers. Licensure reimbursement.

Nurse owned and operated along with a commitment to "make things right" for their nurses. Most of their nurses continue to work for them because they can find them the locations that they like and they know that RNTC will take care of them.

For more information contact: RN Travel Connection, 8255 E. Raintree, Suite 100, Scottsdale, AZ 84260, 800-243-5939, www.rntravelconnection.com



"We are all travelers in the wilderness of this world, and the best we can find in our travels is an honest friend."

Robert Louis Stephenson

Number 8 — Abetta Care

When Abetta-Care approaches housing for its travelers, it starts with a series of questions to find out specifically what things are important to the traveler when it comes to selecting housing. Things such as the number bedrooms needed, type of furniture, house wares required, tv, washer/dryer, in unit or on premises, do they have pets, anyone traveling with them, floor preference, etc. are all asked of the healthcare traveler so they can get them exactly what they need. Then, they communicate all of this info to the housing department and ask them to find A-Rated housing in a safe neighborhood that meets the healthcare traveler's parameters.

Abetta-Care provides a flexi-

ble compensation package that can be structured in any way that makes sense to the healthcare traveler. In some locations, they offer year round bonuses and in others they offer it if it's important to the healthcare traveler. This would include extension bonuses as well. At Abetta-Care, their travelers are treated number one. They spend time up front and they also do weekly follow up calls while they are on assignment. This way, they get to know each of them personally, asking them questions about their career goals, how the assignment is going, what they've learned about the area, what challenges they have had at the hospital, what successes they've had on their assignment, etc so they can

really get a good understanding of what's important to that particular traveler. They like to work with people through the full life cycle of their healthcare career from Per Diem, to Travel to Direct Placement and be there for the person whenever and wherever they need it. In essence, they strive for the traveler to view them as their Career Coach.

Some of the reasons Abetta Care is a top company is their great benefits which include: weekly follow-up by a recruiter during the assignment, guaranteed, personalized service defined by what the traveler tells them they need with a return phone call or email to questions back to the nurse in same day... Guaranteed. Completely flexi-

ble and competitive compensation package Including Tax Advantage Program, Free Private Housing and Benefits, Career Coach Services to Meet Your Needs (i.e. Per Diem, Travel, or Direct Placement), Primary Point of Contact with a Secondary Backup Contact.

No runaround to different departments and phone numbers for answers to common questions on payroll, benefits, housing, etc.

For more information contact: Abetta Care, 4760 West Commercial Blvd, Ft Lauderdale, FL 33319, (866) 943-5884 or visit their website at: www.abettacare.com



**The assignments you want,
where you want!**

**ABETTA
Care™**

Number 7 — Trinity Healthcare Staffing Group

Trinity Healthcare Staffing Group offers travel, per diem, and temp to perm placement for nurses, therapists, techs, practitioners, and physicians across the country. Additionally, at their current rate of growth, they are always looking for quality recruiters and branch managers. Several of the office staff members are healthcare providers themselves!

Trinity is a national company offering travel assignments all across the country while per diem staffing is available where ever they have set up a branch office. Assuming the nurse is already licensed in that state and they have a completed profile on that individual, Trinity can have them placed within one week. This allows time for the drug screen and background check to be completed as well as allowing time for the phone interview to take place.

Trinity was started by a RN who had a negative experience as a travel nurse. Needless to say, Trinity was built to be a company that stands out from the rest in regards to personal service. With one of the lowest recruiter to nurse ratios in the industry and the recruiters who are available 24/7; Trinity far exceeds any expectations where this is concerned. Not only is your personal recruiter available to you 24 / 7, but they also have a back up person on call after hours.

Trinity offers the following benefits to their travel nurses: Major medical, dental, vision, prescription drug coverage along with life insurance of \$25,000, workman's compensation, general liability insurance, professional liability insurance, 401K, completion bonuses for quite a few assignments, and an unlimited general referral bonus. You receive all of this in addition to

one of the highest pay packages in the industry. While their employees are covered by Trinity, they are rather conservative and of the belief that one can never have too much professional liability insurance.

The relationship that Trinity has with its travelers, but its clients as well makes a big difference. They have one of the best reputations in the industry because of one phrase that they operate by... "Do what you say you are going to do." Operating this way has earned the trust of several healthcare professionals and has allowed us to be the fastest growing privately owned healthcare staffing agency in the country.

In 2004 Trinity was named on the Inc. 500 list for being one of the fastest growing privately owned companies in the country. They were also recognized by the Elliot Davis awards in 2003 and 2004 for being one of the fastest grow-



ing companies overall in the state of South Carolina. Trinity accomplished all of this with out advertising in any magazine or publication. Although they have started an advertising campaign through a few select sources, their roots were grown and continues to grow at an extraordinary rate by referrals or by word of mouth. Recently they have received the golden seal of approval from JCAHO. Give them a call or visit their website and find out why.

For more information contract them at: 1834 Sally Hill Farms Blvd., P.O. Box 5955, Florence, SC 29501, 877-417-9507, www.TrinityHSG.com.

Number 6 — RN / RT Temps

RN and RT Temps provide interim staffing and permanent placement for all nursing and allied health professionals. You will always have a live person to speak with and will not be stuck with a voice prompter or messaging system.

They cover the entire United States, the U.S. Virgin Islands, and some international assignments through the Federal Government. Assuming the nurse complies with JCHAO guidelines in terms of

supplying them with the proper documentation for the employee file; they would be able to place the nurse in 24 hours. They are a medium size company where their recruiters will always remember you by name, and they have a recruiter on-call 24 hours per day.

RN & RT Temps also offer medical, dental, vision, prescription, long term and short term disability, paid housing and travel, 401k, and much more. The nurse will be fully

covered through their malpractice, workman's comp, and general liability coverage.

The company was founded by a healthcare professional in 1987 who happens to be very involved with the day to day operations and has a wealth of industry knowledge. "Staffing with you in mind" is their motto and mission.



For more information, they can be found at 9 West Front Street, Media, PA 19063, or you may call them at: 800-677-8233. Their websites can be found at: www.rntemps.com.

Number 5 — RN Demand

Rn Demand has nationwide eight to thirteen week travel nursing opportunities. Over 20 years of staffing every specialty in a hospital does not just happen without customer service or lots of hard work. :) They cover the entire U.S and have a regionalized marketing focus; this means more people creating more opportunities. They are not international. They can have new providers ready in about two weeks unless they put a rush on it, and for a provider that has worked for us before is about

one day.

They started with the nursing division in its infancy and have watched it grow. Comparatively they are probably still small, and their 3-pronged approach allows them to pay more attention to detail. They know every nurses name that works for us. They also have a 24hr 30-minute call back pledge. Their working providers have an emergency pager number where someone can always be reached.

In addition to their free insurance, free fully furnished

housing, day one insurance, \$1000 referral bonus, and weekly direct deposit, they pay for and process your licenses on the front end, and will get you future licenses. They have a 1million/6million dollar policy that should be sufficient for an RN. The only specialty they might recommend supplement coverage would be in the O.R. or O.B.

Their three pronged approach to business. They have regionalized marketers focusing on bringing in jobs, an account



representative that handles all of the logistics while on assignment and a recruiter that only has your interest in mind. They are separated like this because it makes them experts at what they do. RN Demand is still in the process of growing, but one day they want to be the company every hospital turns to and every nurse wants to work for!

“Twenty years from now you will be more disappointed by the things you didn't do than by the ones you did do. So throw off the bowlines. Sail away from the safe harbor. Catch the trade winds in your sails. Explore. Dream. Discover.”
(Mark Twain)

Number 4 — Premiere Healthcare Professionals

Premier Healthcare Professionals Inc (PHP) is part of a large group of companies specializing in the placement of nurses and other healthcare professionals around the world. The group has company owned offices in London, Sydney and Johannesburg and it is from these offices that it places nurses throughout the UK, Australia and South Africa.

They arrange professional liability insurance for each of their nurses at no cost to the individual. The insurance is for the sole benefit of their nurses and they have coverage for each nurse at any of their client facilities. The coverage is automatically included within the comprehensive benefits package that they provide to their nurses.

All of their nurses are provided with a toll free number that can be used to contact a PHP representative 24 hours of the day. PHP prides itself on the level of service that it provides its nurses and is more than happy to deal with any issues that may arise, day or night.

The PHP group has been placing nurses in the US for nearly two decades. They understand the professional and personal requirements of each of their nurses and, furthermore, they fully respect each and every one of those requirements. Most members of their recruitment and placement staff have worked



Premier Healthcare
Professionals

with the PHP Group for more than 8 years and are fully aware of the importance of their nurses' personal satisfaction. They are very proud of the fact that over 85% of their new enquiries originate from referrals from past or present working nurses. The business simply would not have grown to the force it is today, through the many market changes, without its dedicated and experienced team of staff.

In addition to providing unparalleled service standards to their nurses, they also boast the most flexible benefits package available in the market today. They will allow all of their nurses to choose from a menu of

benefits and pay rates to match their own personal requirements. They guarantee to at least match any legitimate pay and benefits package available in the marketplace today. Their nurses appreciate the personal service and pay and benefits that they offer to them and this is evidenced by the fact that some of their nurses have been contracted with their group companies for almost a decade.

For more information contact: Premier Healthcare Professionals, 2450 Atlanta Hwy, Suite 601 Cumming, GA 30040, Phone: (866) 296 3247, Fax: (866) 666 2622, or visit their website at: www.travelphp.com.

Number 3 – Valley Healthcare Systems

Valley Healthcare Systems specialize in travel nurse assignments nationwide as well as local per diem/registry.

You will never reach a voice mail when you call them... I have never found any other company to make that same promise. They have a night nurse on call 24 hours per day and reachable via phone... NEVER an answering service.

They cover 25 states, England and Sweden,

They provide top notch professional and general liability insurance (A+ Rated)

They have 250 nurses, and each of our nurses are treated as though they are our only nurse.

401K, Direct Deposit, Weekly Paychecks, Medical Benefits, Fully Furnished PRIVATE housing!, RT Airfare To/From your Assignment, AND... a Rental Car!!

2 weeks for travel, 2 days for

per diem/registry. They pay higher than our competitors and still offer the personal touch from start to finish.

Their nurses stay with them... and I do mean stay with them. Their average length of tenure is 1.5 years... unmatched in this industry!

Valley Healthcare Systems, Inc, 11344 Coloma Road, Ste 435, Gold River, CA 95670, 800-953-0508 or visit their website at: www.vhcsystems.com



“With courage you will dare to take risks, have the strength to be compassionate, and the wisdom to be humble. Courage is the foundation of integrity.”

Keshaven Nair

Number 2 – Nurses In Partnership

Nurses in Partnership not only covers 43 states, but they also have international offices in London England, Dublin Ireland and Sydney, Australia.

They are a medium sized company for the travel nursing Industry. They currently employ many Nurse Rn's who have worked with them for over 2 years. They receive many recommendations, especially for their understanding of clinical competencies and how they relate to the travel nurse industry.

Some of their benefits in-

clude: Travel Allowance, Medical and Dental coverage from Day 1, 401K, License reimbursement, Education Reimbursement. Bonus Structure, increasing per assignment. Free Private Accommodation with Furniture, and pet friendly apartments.

Their knowledge of the industry makes them more than just another company. The top executives have been in the Industry for twenty plus years. Retention is therefore the key and in order to retain and therefore grow you have to offer a "Service" and you have to be

accountable for that Service. The Nurse needs to feel that you have their best interests at heart, that only happens if they are treated as a valued member of Staff, not just another Number. They care about their nurses!

For more information contact: Nurses In Partnership 28118 Agoura Road Agoura Hills, CA 91301, 800-978-8555, or visit their website at: www.nipinc.com



Number 1 — Talemed

At TaleMed, they offer a wealth of traveling nurse employment opportunities all across the country. From friendly towns to exciting facilities in bustling metropolitan centers, they can place you in the locations, and nursing jobs that you have always dreamed of. And from the community facility to the prestigious teaching hospital, they can find the professional environment that's just right for you. TaleMed reaches to all fifty states, offering a wealth of traveling nurse job opportunities, and can have you ready to go in between 24 hours and 4 days for a nurses that is ready to work, and has completed all the necessary details prior to submitting to a hospital.

They are a small company. You are absolutely 100% treated as a name... and they will be

on a first name basis! Personal and exceptional Service is what they strive for. As a nurse, and as their employee, you are their number one Priority. You have access to their personal cell phone numbers. They also have a "hotline" of somebody on call each night as well. It is critical to them that you know that they are available at all times for you.

They offer paid benefits that start day one. This includes medical, dental, AD&D, life and prescription coverage. We also have made available short & long term disability. 401K is also available. 100% of your malpractice is covered by TaleMed.

At TaleMed, they understand that traveling to the leading hospitals and exciting locations is a big attraction

to the job. The new challenges and new opportunities to grow in your profession is just as important. Or perhaps you want to focus on your work and your life, leaving the hassles and headaches behind. They have listened, and they've built a company that works hard for you and your dreams.

At TaleMed, you don't work for them. They work for you. TaleMed is built on experience and knowledge in the medical field. With over 75 years of experience supporting their goal and service they make you their number one priority.

For more information, you can contact them at 403 Loveland Madeira Road, Loveland, Oh 45140, or talk to them at: 800-494-0087. They can be found online at: www.talemed.com.



“Along the fairways of life, you must stop and smell the roses, because you only get to play one round.”

Ben Hogan

BY HIGHWAY
HYPODERMICS

*Travel Nurses Make A Difference,
One Hospital At A Time*



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PMB 175
Pocatello, Idaho 83201

Email: highwayhypo@yahoo.com

WE'RE ON THE WEB!

WWW.HIGHWAYHYPODERMICS.COM

HIGHWAY HAPPENINGS



Everyone is invited to sign up for the Highway Hypodermics yahoo group found here: <http://health.groups.yahoo.com/group/highwayhypodermics/>. The purpose of this group is to notify travel nurses and those who are interested in travel nursing with quality information about the field of travel nursing in form of a bi-monthly eZine. This eZine is published every month. By subscribing to this yahoo group, you will receive a notice when the newsletter is published.

Travel Nursing Highway Blog

If you are looking for a discussion area about travel nursing, try the Highway Hypodermics blog at: <http://travelnursinghighway.blogspot.com/> More valuable information can be found there along with more updated travel nursing information.

Highway Hypodermics: Travel Nursing 2007

Whether snow skiing in Idaho, viewing the sunset from helicopter pad on the top of a hospital in Arizona, gazing at covered bridges in Vermont, or taking a long walk on the beach in Florida, travel nursing is an excellent way to get paid while exploring the United States.

Although Highway Hypodermics: Your Road Map To Travel Nursing was written in 2005 with some great information about travel nursing, the next edition, Highway Hypodermics: Travel Nursing 2007, brings expanded knowledge about the field of travel nursing.

Not only do you get the basics of travel nursing, but additional information is provided on the rewards and drawbacks of travel nursing

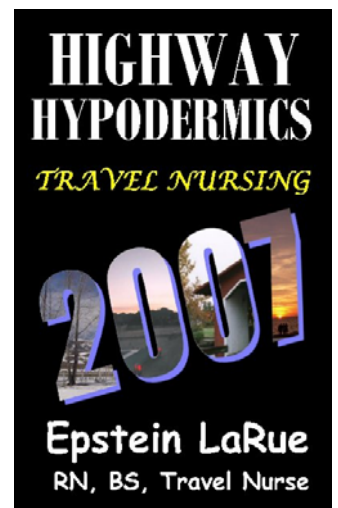
and making the decision to travel, expanded knowledge on what travel companies are all about and how to choose the right one, all about JCAHO certification, which destinations are the best and how to choose a destination, information on traveling in a recreational vehicle, home-schooling your child while on the road, and additional information on licensing requirements, not to mention all you would ever need to know about travel nursing and your taxes.

Chapter subjects include:

- How Did We Get To This Point?
- What It Takes To Be Travel Nurse
- The Good, Bad, and Ugly
- State Nursing Boards

- Travel Company Fundamentals
- Location, Corporation, and Documentation
- Keeping Track Of Important Tax Information
- Going At It All Alone
- What About Homeschool?
- Taking Your Home with You on Assignment
- Politics In Travel Nursing
- On The Road With The Gang
- Travel Company Profiles

Stop dreaming about travel nursing, and step into reality with Highway Hypodermics: Travel Nursing 2007. Books can be ordered at www.epsteinlarue.com/HH2007.htm



JUST RELEASED IN
JANUARY 2007